**Application for**

**Structured Professional Assessment (SPA)**

**Third Point**

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| **Name:** |
| **Position:** |
| **Length of Soulbury Service:**  **Date SPA 2 achieved:**  ***[NB: SPA3 cannot be applied for until at least 2 years after achievement of SPA2]*** |
| **Professional Line Manager approval:** *(as part of performance management line managers will have discussed SPA 3 application and sign this application in support of this going forward)* |
| **Date of submission:** |
| **Signature of Applicant:** |
| **Signature of Manager:** |
| **Application:**  I wish to apply for the third Structured Professional Assessment point. I believe that I have demonstrated evidence of an exceptional contribution to the development of the service and wider children’s services over a sustained period. This is across the range of duties, responsibilities and achievements against the targets and objectives for my post.  In particular I wish to highlight the following evidence in respect of elements of the operational plan service objectives under each of the criteria (i.e. monitoring, challenge, intervention/support & strategic management)   1. Support for organisational change in the promotion of inclusive practice for all in schools and their communities 2. Support for the raising of standards of achievements of all young people 3. Improvement of accountability and communication with all relevant stakeholders 4. Promotion of capacity building in all educational settings, in particular in those schools causing concern and those with significant development needs. 5. Support in dealing with crisis and/or critical incidents. |

**Moderated by:**

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| **🞏 Approved Signature…………………………….…….. Date …………………………………..………** |
| **🞏 Not Approved Signature…………………..……………….. Date …………………………………..………** |

### Contribution to Development of the Service

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| --- | --- | --- | --- |
| Identified Contribution in terms of : | **Evidence of Service Impact:** | **Evidence of Children Services Impact:** | **Exceptionality  *Explanation of the outcomes that demonstrate how you consider your contribution is unusually good or outstanding):*** |
| Monitoring – Operational Plan Objective No(s)  Evidence that demonstrates an exceptional contribution through under taking monitoring relevant to the graded post. |  |  |  |
| Challenge Operational Plan Objective No(s)  Evidence that demonstrates an exception contribution through the process of challenge relevant to the graded post. |  |  |  |
| Intervention Support Operational Plan Objective No(s)  Evidence that demonstrates an exceptional contribution through intervention and support relevant to the graded post |  |  |  |
| Strategic Leadership Management Operational Plan Objective No(s)  Evidence that demonstrates an exceptional contribution through strategic management relevant to the graded post. |  |  |  |

*Acceptability across the four criteria is required.*

In support of my application for the award of the SPA point 3 please find below an outline of my CPD programme during the last 24 months which demonstrates how I have developed professionally in my role.

### CPD Programme

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| **CPD Programme** | **Reflects Personal Goals** | **Reflects Requirements of Service/Locality** |
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