

Apprenticeship Pay April 2020

Entry Level & Options	Level Apprenticeship Standard	Level of responsibility/ post completion (KR Grade)	How it works	Weekly Pay	Annual Salary
Option 1 New apprenticeship entry point to be agreed	Level 1-2	KR 3	Employed on a fixed term contract for the duration of the apprenticeship against a substantive post or on a supernumerary basis. On successful completion employed in a permanent capacity or continue to Advanced Level Apprenticeship	<ul style="list-style-type: none"> ▪ 0 - 8 months: £153 ▪ 9-12 months: £159 ▪ 12 months – completion: £170 	£8115.12
Option 2 Intermediate Level Apprenticeship	Level 2	KR3 - 4	Employed on a fixed term contract for the duration of the apprenticeship against a substantive post or on a supernumerary basis. On successful completion employed in a permanent capacity or continue to Advanced Level Apprenticeship	<ul style="list-style-type: none"> ▪ 0-4 months: £153 ▪ 5-8 months: £159 ▪ 9 months – completion: £170 	£ 8409.96
Option 3 Intermediate Level continuing into: Advanced Level Apprenticeship	Level 2 Level 3	KR 3 - 4 KR 5 - 6	Employed on a fixed term contract for the duration of the apprenticeship against a substantive post or on a supernumerary basis. On successful completion of the Intermediate Apprenticeship continue to Advanced Level Apprenticeship. On successful completion employed in a permanent capacity	<ul style="list-style-type: none"> ▪ 0-4 months: £153 ▪ 5-8 months: £160 ▪ 9 months – completion: £170 ▪ KR3 equivalent 	£8409.96 KR3

Option 4 Advanced Level Apprenticeship	Level 3	KR 5 - 6	Employed on a fixed term contract for the duration of the apprenticeship against a substantive post or on a supernumerary basis. On successful completion employed in a permanent capacity or continue to Higher Level Apprenticeship.	0-4 months: £170 5-8 months: £191 9 months – completion: £213	£10,002
Option 5 Advanced Level continuing into: Higher Level Apprenticeship	Level 3 Level 4	KR 5 - 6 KR 7 - 8	Employed on a fixed term contract for the duration of the apprenticeship against a substantive post or on a supernumerary basis. On successful completion of the Advanced Apprenticeship continue to Higher Level Apprenticeship. On successful completion employed in a permanent capacity.	0-4 months: £170 5-8 months: £191 9 months – completion: £213 KR4 equivalent	£10,002 KR4
Option 6 Higher Level Apprenticeship	Level 4	KR 7 - 8	Employed on a fixed term contract for the duration of the apprenticeship against a substantive post or on a supernumerary basis. On successful completion employed in a permanent capacity.	0-4 months: £213 5-8 months: £245 9 months – completion: £277	£12779.66

The framework provides clear routes into higher and advanced apprenticeships for those wishing to continue learning through an apprenticeship.
Managers are required to assess performance and notify payroll using a change of contractual details form.

This framework covers all types of apprenticeships except where an apprentice has completed the first year of their apprenticeship and at that point is aged 19 or above, in these circumstances they should be paid the National minimum wage for their age for the remainder of the apprenticeship.