

## Teachers Pay Ranges

Effective from 1 September 2018

The following increases have been applied to the pay ranges in the national pay framework from 1<sup>st</sup> September 2018

- A 3.5% uplift to the statutory minimum and maximum of the main pay range and unqualified pay range
- A 1.5% uplift to the statutory minimum and maximum of the leadership pay range and Headteacher group size
- A 2% uplift to the statutory minimum and maximum of the upper pay range, leading practitioner range and allowances

Where teachers are paid within the range schools have discretion to determine – in accordance with their own pay policy how to take account of the uplift to the national pay frameworks when making individual pay decisions.

### Leadership Group Range

	England & Wales	Fringe Area *
Minimum	£39,965	£41,065
Maximum	£111,007	£112,105

### Headteacher Group Size

Group	England & Wales	Fringe Area *
1	£45,213 – £60,153	£46,318 - £61,247
2	£47,501 - £64,736	£48,603 - £65,837
3	£ 51,234 - £69,673	£52,335 - £70,771
4	£ 55,064 - £74,985	£56,169 - £76,077
5	£60,755 - £82,701	£61,860 - £83,799
6	£65,384 - £91,233	£66,496 - £92,320
7	£70,370 - £100,568	£71,480 - £101,659
8	£77,613 - £111,007	£78,715 - £112,105

### Main Pay Range

	England & Wales	Fringe Area *
Minimum	£23,720	£24,859
Maximum	£35,008	£36,157

### Upper Pay Range

	England & Wales	Fringe Area *
Minimum	£36,646	£37,758
Maximum	£39,406	£40,520

### Unqualified Pay Range

	England & Wales	Fringe Area *
Minimum	£17,208	£18,339
Maximum	£27,216	£28,343

### Leading Practitioner Range

	England & Wales	Fringe Area *
Minimum	£40,162	£41,268
Maximum	£61,055	£62,164

### Teaching Learning and Responsibility Payments

	Minimum	Maximum
TLR1	£7,853	£13,288
TLR2	£2,721	£6,646
TLR3 (temp)	£540	£2,683

### Special Educational Needs Allowance

Minimum	Maximum
£2,149	£4,242

\* Payable in Dartford and Sevenoaks only