

Leadership CPD 2015/16

How to be a highly effective subject leader (KS1&2)

Dates:

Friday 16th October 2015
Thursday 4th February 2016

Event Code: SCH 15/1238
Event Code: SCH 16/247

Description:

This course will enable subject leaders to have a better understanding of the breadth of their role and its importance in school improvement and will give them more confidence in managing colleagues

Objectives:

- To identify your own leadership style.
- How to manage colleagues with a style different to your own.
- Improving teaching, interrogating data.
- Work sampling, best practice.
- Creative CPD programmes.
- Subject meetings - how to get the best out of them.

Accelerating the effectiveness of emerging leaders (cross phase) 6 day course

Dates:

22/10, 17/11, 13/01, 18/03, 04/05, 20/06/2016 Event Code: SCH 15/1565

Description

The need to ensure that teaching develops as a research engaged profession is not disputed. There is a small but powerful movement that has begun to integrate research findings with the classroom based skills of research practice. This movement is still in its infancy though and too little is being done to equip new teachers with the knowledge and understanding to lead improvement initiatives in their own schools. The potential impact of leading pedagogical thinking at classroom level is significant. This program aims to develop leadership skills in teachers who are identified as having the potential to make a real difference in their own school improvement agenda.

The course will comprise of 6 sessions designed around learning about:
The Authentic Leader/The Motivation Key/Quality Assurance and Insurance/The Innovative Leader/The research led school/Collaboration and Network learning

The program will run over one academic year. Delegates will commit to attending six tutored sessions, one per half term. Learning from these sessions will be applied in their own schools. It is expected that each delegate will also be responsible for leading a school improvement initiative and further support through mentoring and coaching will be offered.



Developing your talent for leadership 1 x full day plus 4 half days

Dates:

Primary course: 4/11, 14/01, 26/02, 29/04, 19/05/2016 Event Code: SCH 15/1254

Secondary Course: 11/11, 14/01, 26/02, 29/04, 19/05/2016 Event Code: SCH 15/1255

Description:

This course will focus on key components of effective leadership. It is ideal for anyone who is leading a team within a school such as a subject, phase or key-stage leader. It is suitable for any school leader who aspires to move into senior leadership but is at least two or three years away from the National Professional Qualification for Headship (NPQH) programme.

Participants will be expected to complete in school tasks between sessions and share their learning with other course members

Objectives:

- To develop your understanding of your role in leading learning.
- To increase your ability to manage and develop people in your team.
- To consider how to lead beyond your team.

Future leaders programme (cross phase) 5 day course

Dates:

24/11, 25/11, 21/01, 2/3, 12/04/2016

Event Code: SCH 15/1340

Description:

The challenges of school leadership are rapidly changing. This programme aims to develop Leaders for the challenges which our schools will face in the immediate future and beyond. Delegates wishing to have an introduction to the theories and practice of Leadership will have an opportunity to interact and learn with other Teachers in the early years of their careers. Participants will have the opportunity to network, work in Action Learning sets and engage in a leadership challenge.

Delegates should be 'Good' or 'Outstanding' Teachers in the first 2-5 years of their careers, who aspire to leadership and want a good introduction to it.

The strategic leadership of teaching and learning (KS1&2)

Dates:

Thursday 12th November 2015

Thursday 17th March 2016

Thursday 9th June 2016

Event Code: SCH 15/1236

Event Code: SCH 16/253

Event Code: SCH 16/256

Description:

This course helps to focus on the wider leadership across the school for improving teaching and learning. It will include what leaders and managers at all levels can do to drive standards of teaching and learning to higher levels. The focus is very much on strategies for improving achievement. During the day you will have the opportunity to develop a best practice model of a yearly cycle of improvement for teaching and learning with a practical day full of ideas and case studies for looking at an effective monitoring system including lesson observation and how to record and feedback findings.

You will need to bring your SEF (or any information on self-evaluation of teaching and learning), your monitoring and evaluation system of teaching and learning, RAISE on line and assessment/tracking system with you.

Objectives:

To provide guidance on developing a whole school system for monitoring and evaluating teaching and learning through lesson observation, work scrutiny and further evaluation. How to judge the quality of teaching and learning. Including feedback to staff and further coaching related to raising standards of teaching and learning. Develop methods to promote greater consistency of teaching by regularly checking how well plans and systems relating to improving the quality of teaching and learning are impacted and measure their impact.

Getting to the next level (KS1&2)

Dates:

Wednesday 18th November 2015

Thursday 10th March 2016

Event Code: 15/1239

Event Code: 16/258

Description:

A practical day with input from school leaders to support colleagues in identifying and being clear about what needs to happen to improve their Ofsted judgement. Colleagues will have the opportunity to review their school improvement plan - is it fit for purpose? Are Governors able to evaluate it and measure progress? How robust is school self-evaluation?

Headteacher and Chair of Governors should both attend this CPD

Objectives:

To enable the Headteacher and Chair of Governors to work together and reflect about what their school needs to do to improve their Ofsted grading. School teams will have the opportunity to plan together and review their strategic approach to improving all areas in school.



Support for Head Teachers after their first year (KS1&2) 6 day course

Dates:

26/11, 20/01, 08/03, 28/04, 21/06, Day 6 TBC Event Code: SCH 15/1240

Description:

This course will focus on further development of key components of effective leadership. There will be opportunities to discuss and reflect on individual school leadership issues.

Objectives:

To ensure Head teachers in their second year of headship are fully supported and growing in confidence to ensure their schools are at least good

From values into action – Values education in practice (KS1&2)

Dates:

Thursday 28th January 2016 Event Code: SCH 16/319

Description:

This course will enable leaders to understand Values based leadership - the intention given to, and the attention paid to aligning a community or school's values mission and vision with its strategy, culture, processes and systems. It is essentially about creating the conditions which will allow a culture of genuine sincerity, trust and collaboration to flourish at all levels.

Objectives:

To develop your understanding of the essential elements of a values based organisation.
To help you understand the steps needed to lead your school from success to significance.

Deputy & Assistant Headteachers Conference

Thursday 26th November 2015

Event Code: SCH 15/1263

We are delighted to announce that Sir John Jones is confirmed as a key speaker for this year's conference. Sir Johns' achievements and reputation for leadership and creativity has led him to be invited onto various organizations, panels and think tanks including the National College for School Leadership, the DfES' Leadership Development Unit, the Teacher Development Agency's National Remodelling Unit and visiting posts with both Manchester and Liverpool Universities.

Further details will be announced once confirmed.



Kent welcome for new Headteachers *(Invite Only)*

The Kent Welcome provides an opportunity for new Headteachers to formally meet colleagues from the Local Authority and also meet people from the Diocese if they are church schools. Following a buffet on arrival, there will be presentations by Corporate Directors and other key Local Authority colleagues. The Headteachers then split into primary and secondary groups for network sessions.

Wednesday 9 th September	Event Code: SCH 15/370
Wednesday 13 th January 2016	Event Code: SCH 16/273
Wednesday 29 th April 2016	Event Code: SCH 16/274

Kent Headteacher Induction *(Invite only)*

A series of 5 Headteacher Induction sessions which will cover key aspects of the role.

- **For those that commenced in a school in January/April or September 2015**

Wednesday 23 rd September	Event Code: SCH 15/1407
Wednesday 14 th October	Event Code: SCH 15/1408
Wednesday 4 th November	Event Code: SCH 15/1409
Wednesday 25 th November	Event Code: SCH 15/1410
Wednesday 9 th December	Event Code: SCH 15/1411

NB. For the above delegates will need to book on each individual session

- **For those that commence in January 2016**

Wednesday 20 th January	Wednesday 3 rd February
Wednesday 24 th February	Wednesday 9 th March
Wednesday 23 rd March	

Event Code: SCH 16/320

- **For those that commence in April 2016**

Wednesday 27 th April	Wednesday 11 th May
Wednesday 25 th May	Wednesday 15 th June
Wednesday 29 th June	

Event Code: SCH 16/321

To book and for further details on all of the above please go to:

www.kentcpdonline.org.uk