

Flexible Working Ambassador School Programme 2021.

The Programme.

In 2020, the DfE announced the launch of the Flexible Working Ambassador Schools programme. Charles Dickens Primary School is one of eight school commissioned to champion flexible working across all school settings.



Department
for Education

CHARLES
DICKENS
PRIMARY
SCHOOL


LONDON SOUTH
TEACHING SCHOOL HUB

Why work with us?

Charles Dickens Primary School is committed to flexible working and its benefits are deeply embedded.



"We support all types of flexible working requests at all levels. Our track record of school performance demonstrates that a whole – school approach to flexible working is financially sustainable and supports high pupil outcomes."

Cassie Buchanan, Executive Headteacher and CEO,
The Charter Schools Educational Trust



Flexible working has allowed me to work part time whilst completing my PHD. I have now returned to full time teaching and see the benefits of my continued professional development and how this continues to enrich my practice.

Dr Mulvenna, Charles Dickens Primary School Teacher

Why should I apply?

Flexible working practices can help recruit, retain and motivate teachers, improve teacher wellbeing, promote equality of opportunity and diversity (in teaching) and play a central role in helping schools deploy staff effectively and efficiently.

And yet, we know there is unmet demand for flexible working in schools, and that there are practical challenges associated with its implementation.

Through practical support we will enable you to implement and maintain good practice to increase understanding of flexible working arrangements to promote a lasting culture of change in your school.

What will the programme look like?

The programme will run over 5 terms and its content will include:

- One-one, personalised support to school leaders through a minimum of 3 meetings
- Support to implement and improve flexible working policies, practice and culture
- Focussed training events and forums to improve the perception, understanding and implementation of flexible working across your school.

Your role.

We are looking for schools who have the capacity and commitment to become active advocates of the benefits of flexible working and act as future co-partners to disseminate good practice further to local networks.

Your commitment.

We are looking for school leaders who understand and support the need for flexibility to increase sustainability in the profession. You must be willing to nurture and embed a culture that supports and promotes flexible working. Successful schools will commit to a 5 term project:

- Attend 3 meetings with your lead school
- Attend events and forums
- Complete baseline and feedback surveys
- Adhere to the memorandum of understanding
- Welcome filming of case studies

How can I apply?

Please complete expression of interest form below:

<https://bit.ly/2RI27NK>

Want to know more?

There is lots more information, links and testimonials on our website.

www.londonsouthtsh.org