

School Workforce Census

Autumn 2016

**Based on 376 KCC schools
as at Nov 2016 Census Date**

321 Primary

34 Secondary (inc 7 PRUs and 1 All Through)

21 Special

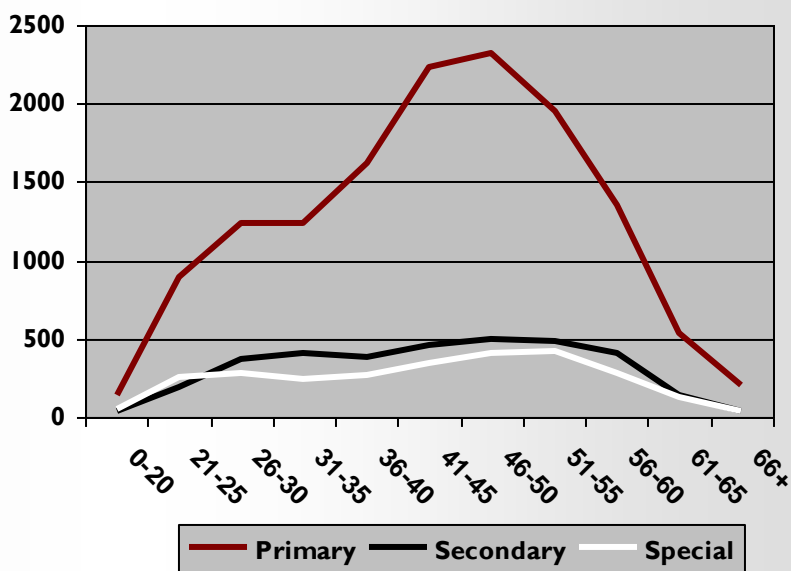
School Workforce Census Nov 2016 Totals

Headcount by School Type and Job Group

Job Type	Primary	Secondary	Special	Total
Teaching	4,857	1,845	718	7,420
Non Teaching	8,881	1,563	1,991	12,435
Total	13,738	3,408	2,709	19,855

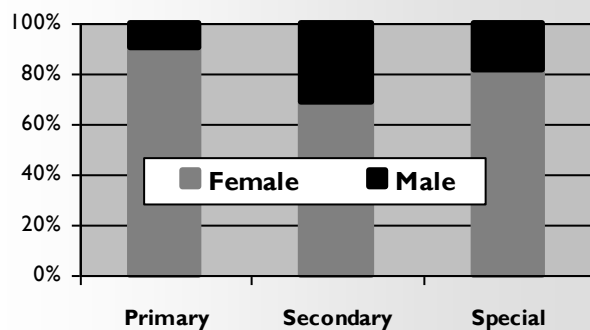
Headcount by School Type and Age

Age Group	Primary	Secondary	Special	Total
0-20	144	39	47	230
21-25	895	192	253	1,340
26-30	1,240	368	285	1,893
31-35	1,236	402	237	1,875
36-40	1,626	377	265	2,268
41-45	2,227	464	344	3,035
46-50	2,326	493	414	3,233
51-55	1,956	483	426	2,865
56-60	1,347	407	277	2,031
61-65	540	140	123	803
66+	201	43	38	282
Total	13,738	3,408	2,709	19,855



Headcount by School Type and Gender

Gender	Primary	Secondary	Special	Total
Female	12,432	2,353	2,213	16,998
Male	1,306	1,055	496	2,857
Not Specified	0	0	0	0
Total	13,738	3,408	2,709	19,855

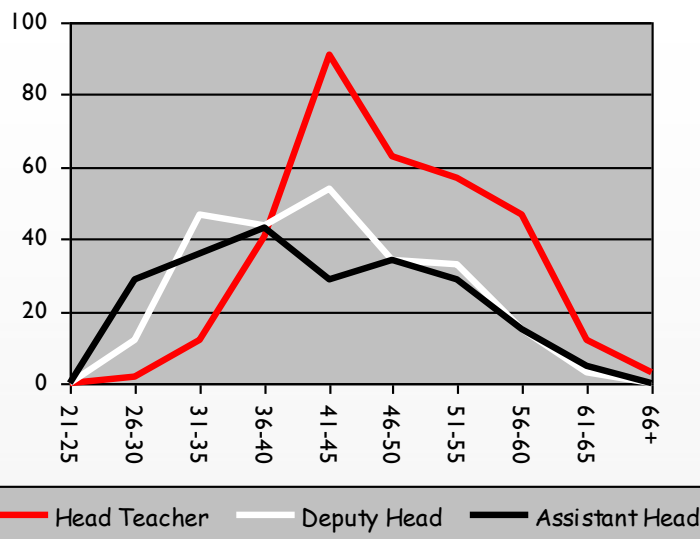


Sickness Totals for Teachers (Absence for Support Staff is not mandatory)

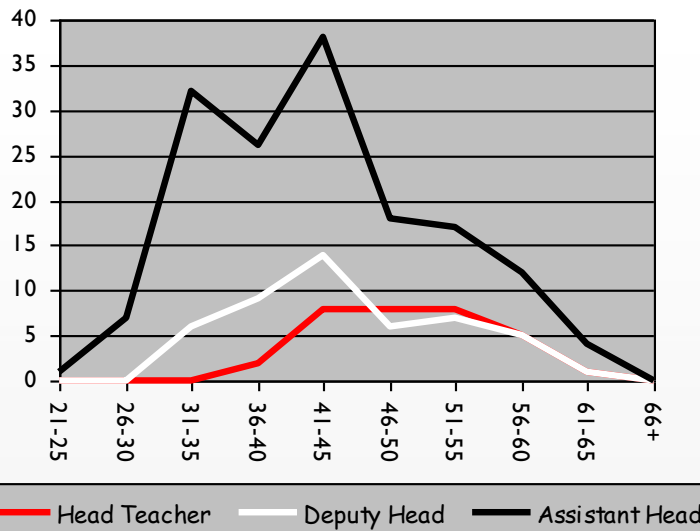
Teaching Staff	
Teachers in service as at 3rd Nov 2016	7,420
Teachers in service at any time during the year	9,041
Teachers in service at any time during the year taking sick leave	4,328
Total Sickness days September 2015 - August 2016	32,474
Days lost per teacher taking sick leave	7.5
Of teachers in service at any time during the year, percentage taking at least one period of sick leave	47.9%

Age Profile - Leadership by Phase

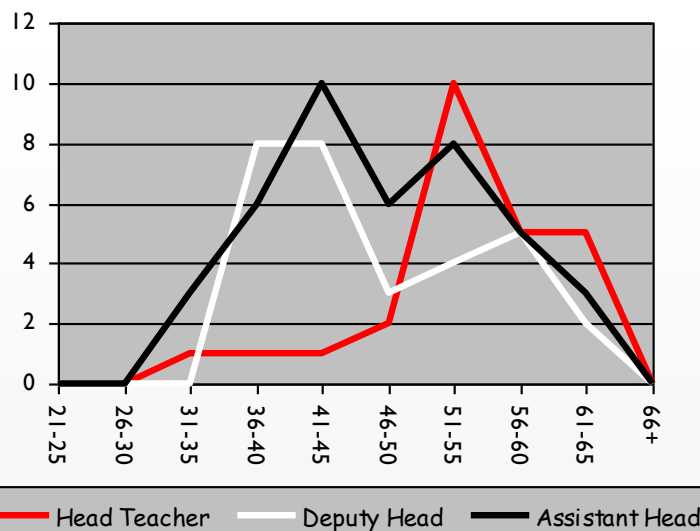
Primary				
Age Group	Head Teacher	Deputy Head	Assistant Head	Total
21-25	0	0	0	0
26-30	2	12	29	43
31-35	12	47	36	95
36-40	41	44	43	128
41-45	91	54	29	174
46-50	63	34	34	131
51-55	57	33	29	119
56-60	47	15	15	77
61-65	12	3	5	20
66+	3	0	0	3
Total	328	242	220	790



Secondary				
Age Group	Head Teacher	Deputy Head	Assistant Head	Total
21-25	0	0	1	1
26-30	0	0	7	7
31-35	0	6	32	38
36-40	2	9	26	37
41-45	8	14	38	60
46-50	8	6	18	32
51-55	8	7	17	32
56-60	5	5	12	22
61-65	1	1	4	6
66+	0	0	0	0
Total	32	48	155	235



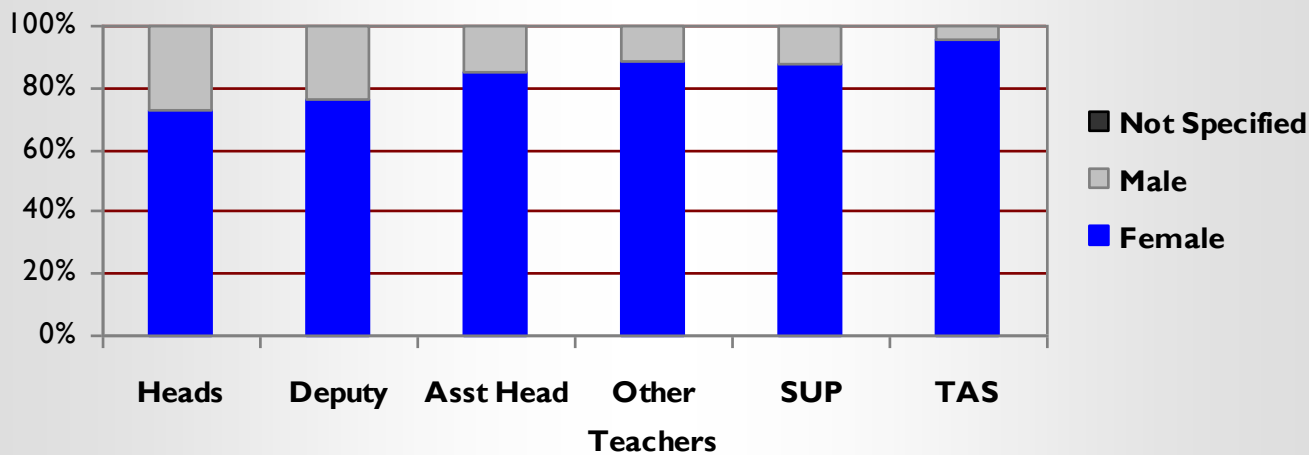
Special				
Age Group	Head Teacher	Deputy Head	Assistant Head	Total
21-25	0	0	0	0
26-30	0	0	0	0
31-35	1	0	3	4
36-40	1	8	6	15
41-45	1	8	10	19
46-50	2	3	6	11
51-55	10	4	8	22
56-60	5	5	5	15
61-65	5	2	3	10
66+	0	0	0	0
Total	25	30	41	96



GENDER

Primary

Gender	Heads	Deputy	Asst Head	Other Teachers	SUP	TAS	Total
Female	238	184	187	3608	3463	4752	12432
Male	90	58	33	459	467	199	1306
Not Specified	0	0	0	0	0	0	0
Total	328	242	220	4067	3930	4951	13738

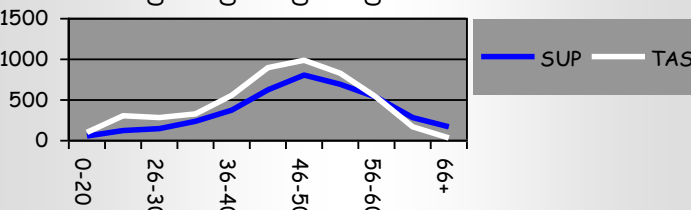
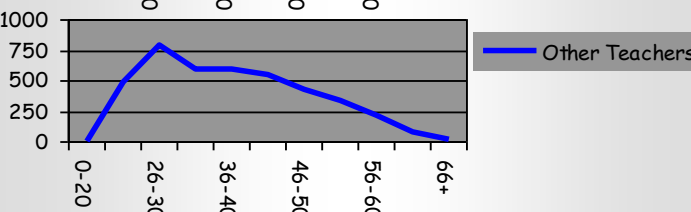
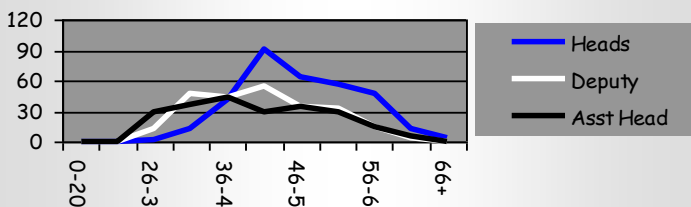
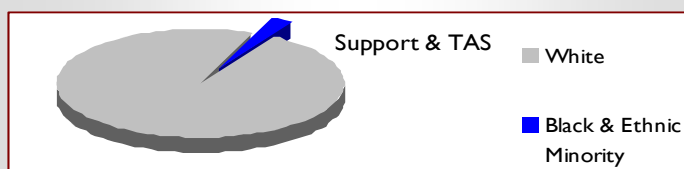
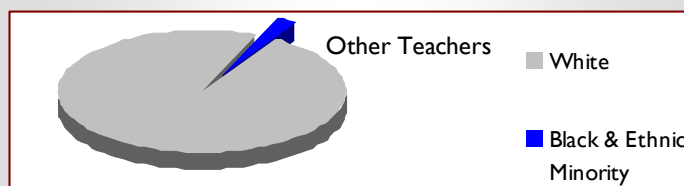
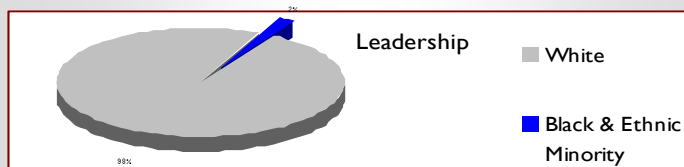


AGE

Age Group	Heads	Deputy	Asst Head	Other Teachers	SUP	TAS	Total
0-20	0	0	0	0	47	97	144
21-25	0	0	0	486	105	304	895
26-30	2	12	29	789	143	265	1240
31-35	12	47	36	597	224	320	1236
36-40	41	44	43	584	362	552	1626
41-45	91	54	29	539	624	890	2227
46-50	63	34	34	431	792	972	2326
51-55	57	33	29	338	674	825	1956
56-60	47	15	15	214	524	532	1347
61-65	12	3	5	73	278	169	540
66+	3	0	0	16	157	25	201
Total	328	242	220	4067	3930	4951	13738

ETHNICITY

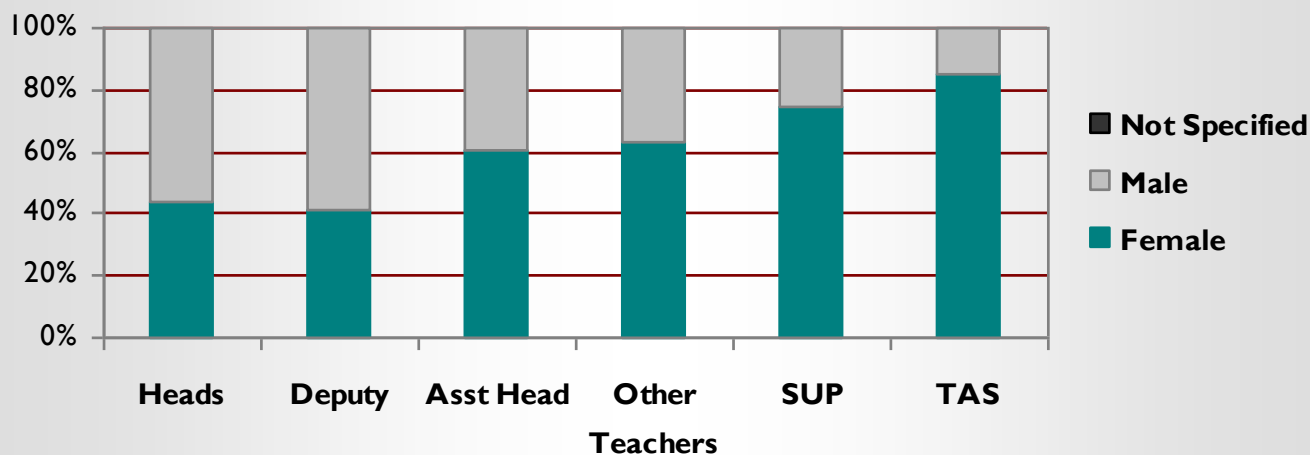
	White	Black & Ethnic Minority	Refused or Not Obtained	Total
Heads	315	6	7	328
Deputy	236	2	4	242
Asst Head	213	4	3	220
Other Teachers	3,897	89	81	4,067
SUP	3,763	102	65	3,930
TAS	4,752	123	76	4,951
Total	13,176	326	236	13,738



GENDER

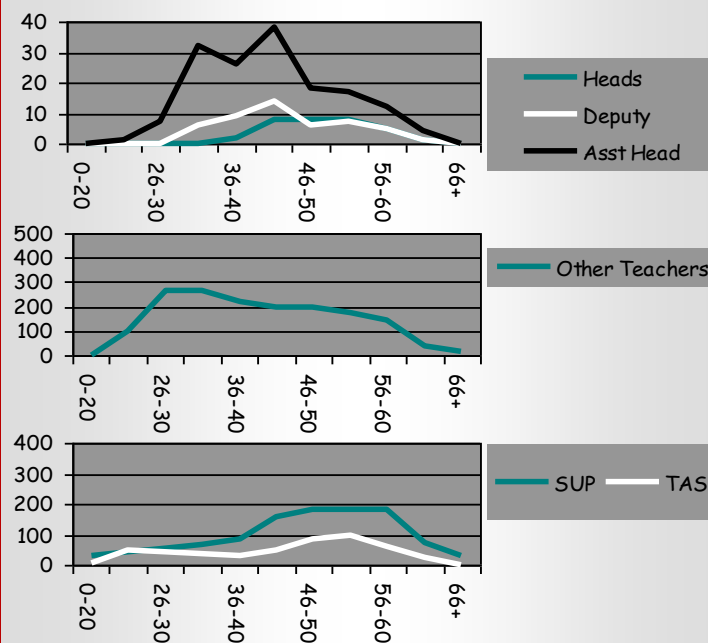
Secondary

Gender	Heads	Deputy	Asst Head	Other Teachers	SUP	TAS	Total
Female	14	20	94	1016	805	404	2353
Male	18	28	61	594	281	73	1055
Not Specified	0	0	0	0	0	0	0
Total	32	48	155	1610	1086	477	3408



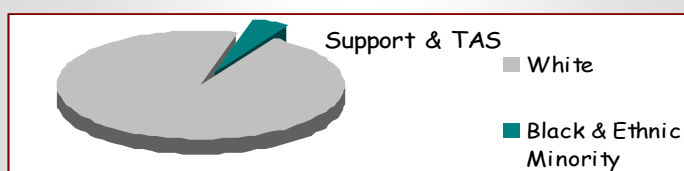
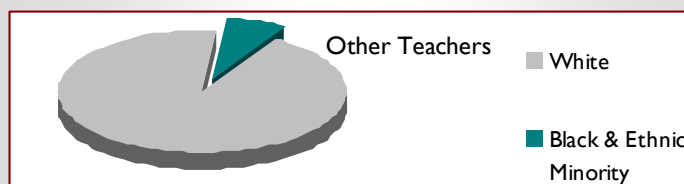
AGE

Age Group	Heads	Deputy	Asst Head	Other Teachers	SUP	TAS	Total
0-20	0	0	0	0	31	8	39
21-25	0	0	1	100	43	48	192
26-30	0	0	7	264	57	40	368
31-35	0	6	32	263	65	36	402
36-40	2	9	26	223	85	32	377
41-45	8	14	38	196	157	51	464
46-50	8	6	18	194	184	83	493
51-55	8	7	17	176	180	95	483
56-60	5	5	12	142	183	60	407
61-65	1	1	4	40	72	22	140
66+	0	0	0	12	29	2	43
Total	32	48	155	1610	1086	477	3408



ETHNICITY

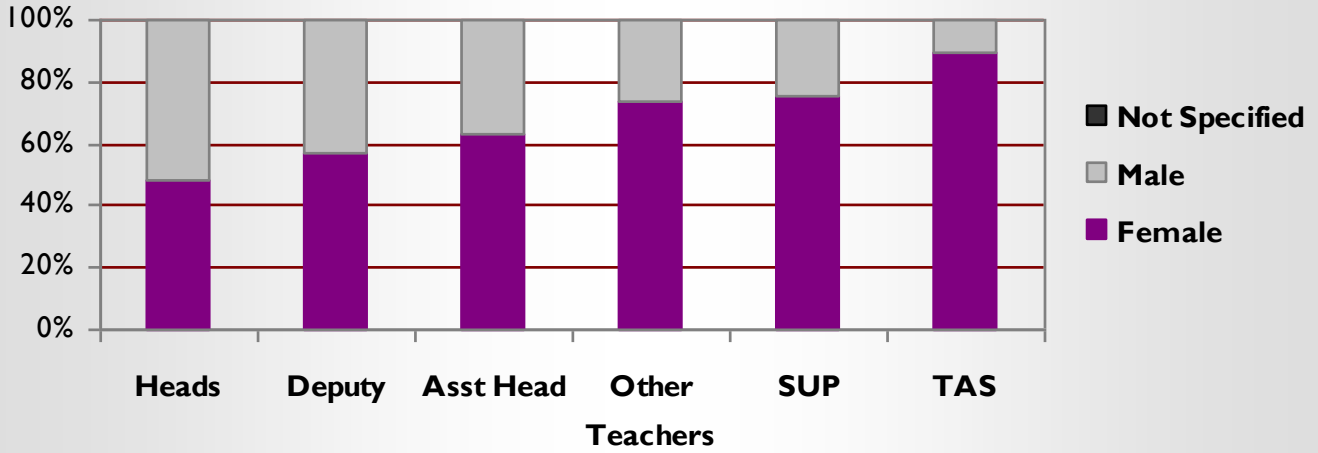
	White	Black & Ethnic Minority	Refused or Not Obtained	Total
Heads	32	0	0	32
Deputy	47	0	1	48
Asst Head	149	6	0	155
Other Teachers	1,474	104	32	1,610
SUP	1,027	51	8	1,086
TAS	459	13	5	477
Total	3,188	174	46	3,408



GENDER

Special

Gender	Heads	Deputy	Asst Head	Other Teachers	SUP	TAS	Total
Female	12	17	26	461	439	1258	2213
Male	13	13	15	161	144	150	496
Not Specified	0	0	0	0	0	0	0
Total	25	30	41	622	583	1408	2709



AGE

Age Group	Heads	Deputy	Asst Head	Other Teachers	SUP	TAS	Total
0-20	0	0	0	0	11	36	47
21-25	0	0	0	37	25	191	253
26-30	0	0	0	80	31	174	285
31-35	1	0	3	73	36	124	237
36-40	1	8	6	63	53	134	265
41-45	1	8	10	84	70	171	344
46-50	2	3	6	93	98	212	414
51-55	10	4	8	101	123	180	426
56-60	5	5	5	59	79	124	277
61-65	5	2	3	29	35	49	123
66+	0	0	0	3	22	13	38
Total	25	30	41	622	583	1408	2709

ETHNICITY

	White	Black & Ethnic Minority	Refused or Not Obtained	Total
Heads	25	0	0	25
Deputy	28	1	1	30
Asst Head	40	1	0	41
Other Teachers	586	14	22	622
SUP	552	19	12	583
TAS	1,321	44	43	1,408
Total	2,552	79	78	2,709

