

Inclusion Services – Communication

Kent County Council has commissioned three new fully funded services in response to priorities identified in the Kent Countywide Approach to Inclusive Education (CATIE), to improve the effectiveness of Inclusion practices in mainstream settings and schools. These new services use evidence-based practices to meet these priorities:

Inclusion Leadership - For all mainstream **Primary** and **Secondary** schools (provided by Leadership Learning South East as a consortium with nasen and Education Development Trust) – A programme of peer-to-peer review and support, bringing together small partnerships of schools across Kent, to identify and strengthen inclusive practices at school level.

Whole School Approaches to Nurture - For all mainstream **Primary** and **Secondary** schools (provided by nurtureuk) - A structured, evidence-based programme of training and consultancy support over a period of 18 months (with flexibility) to support schools in implementing their own Whole School Approach to Nurture

Supported Employment in Schools - For all mainstream **Secondary** schools (provided by The Education People) - Specialist training and support for schools to develop their own Supported Employment approaches and embed within their Careers Programme, improving outcomes and transitions for young people with SEND.

In light of the recently published SEND Green Paper, SEND leadership will be a key factor for all schools over the coming 2-3 years. Leaders in mainstream schools are likely to seek ways to deal with more complex needs with potentially less resources. Finding collective solutions to this is an important focus of these programmes. The services will not only benefit schools to focus on their SEND cohort but will also provide a holistic approach to address their Inclusion agenda.

These training and development programmes have been in place since September last year, engaging with over 300 schools since they were launched. Terms 5 and 6 for schools is a crucial time for developing school improvement planning for the next academic year. All three programmes have been designed with flexibility and accessibility in mind, which means there are multiple and flexible joining points, as well as a combination of in-person and virtual online training sessions. Our providers are very supportive in discussing the options with schools to help them with any queries when considering enrolment onto any one of the programmes.

Forthcoming webinars/ events:

There are a series of forthcoming webinars/events for an opportunity to learn more about the programmes directly from the providers.

Inclusion Leadership:

Programme Recruitment and Information Webinars:

26th May 2022: 9.30-10.30am [Register Here](#)

15th June 2022: 16.30-17.30pm [Register Here](#)

Inclusion Leaders of Education (ILE) Recruitment and Information Webinar:

26th May: 3.30-4.30pm [Register Here](#)

The deadline for applications for the ILE role is 10.00am on Tuesday 7th June 2022.

Supported Employment:

Kent & Medway Enterprise Advisor Network Careers Conference on the 25th June 2022

Useful links and contact details:

Here are some useful links and contact details if you are interested to learn more or to register your interest:

Inclusion Leadership:

- Visit the [LLSE website](#)
- Email: inclusion@llse.org.uk
- View the [Kent Inclusion Leadership Programme Summary](#)

Whole School Nurture:

- Visit the [nurtureuk website](#)
- Email: nurturingkentcc@nurtureuk.org
- View the [Nurture Programme Summary \(PDF, 165.2 KB\)](#)
- View the [Nurturing Kent Programme full leaflet](#)

Supported Employment for Schools:

- Further information on the Supported Employment model: [Kent Supported Employment](#)
- Email: Charlotte.Burford@theeducationpeople.org
- View the [Supported Employment in Schools Programme Summary \(PDF, 87.5 KB\)](#)
- Join the Supported Employment LinkedIn group: <https://www.linkedin.com/groups/9174168/>

Kent County Council Inclusion Commissioning Team:

Please contact the KCC Commissioning team in relation to any of these services via inclusion@kent.gov.uk

Some feedback from Schools:

“While in its infancy in Kent, the programme is evolving in response to feedback from the first cohort. I have enjoyed facilitating rich and purposeful discussions around inclusion.”

Victoria Baldwin, Deputy Headteacher Inclusion at Langafel CE Primary School, current Inclusion Leader of Education (ILE) for the Inclusion Leadership programme.

“The NNSP Lead Trainers have been an absolute credit to your programme. They have managed to skilfully weave course work, presentations and Zoom meetings together in a seamless and enjoyable way which has been engaging and thought provoking.”

Sarah Garrett, Headteacher at Sheldwich Primary School, enrolled on the Whole School Nurture Programme.

“The Supported Employment in Schools Programme has allowed myself and my team to build a more structured and systematic approach to our Work Experience and Careers programme. Their knowledge of the Gatsby Benchmarks, in line with Ofsted, has given us greater insight into what we need to provide for our students whilst still focusing on the needs of the children within the context of the school.”

Rebecca Giles, SENCO and Director of English at St John’s Catholic Comprehensive School, enrolled on the Supported Employment programme.