## Contract of Employment

## **Market Premium – Retention Payment**

## **Retention Payment**

In addition to your normal salary, you will receive a retention payment, the amount of which is stated in Part 1 of this contract. This will be subject to normal income deductions but is not pensionable.

Payment will be made to you at the time agreed with your line manager. Your line manager will agree with you at the start of your employment the length of time you must stay employed by KCC and the performance criteria you need to meet in order to be eligible for this retention payment.

I accept the terms and conditions outlined above;	
Signature:	
Print Name:	Date: