



ASPIRING MIDDLE LEADERS PROGRAMME

Are you a recently qualified teacher (with 2 – 5 years experience) in a primary, secondary or special school in East Sussex, Kent or Medway?

Do you aspire to become a Middle Leader in your School in the next 12-15 months?

Kent & Medway Teaching Schools Network is delighted to be able to offer a fantastic development opportunity for 10-15 aspiring middle leaders to access:

- A diagnostic assessment to review your dispositions and needs as a potential Middle Leader
- Coaching in your school, based on a proven framework of leadership competencies, to develop your capacity to become a Middle Leader in your school and to collect evidence of your experience and impact
- A three-day enquiry visit (internship) in a Good or Outstanding school, which will enable you to explore a middle leadership theme in detail and to bring interesting practice into your school

As an added incentive, the programme includes training for a Leadership Coach within your school, who will act as your coach and mentor for the programme.

The programme will run from May – October 2015.

This programme is supported by Teaching Schools Council (Targeted Support Fund 2014/15).

We will be holding a launch/information event for interested candidates at The Malling School (ME19 6DH) on 29th April 2015, 16:00-17:00, after which candidates will be invited to apply formally for a place on the programme by 15th May 2015.

To register your interest for the programme and book your place at the launch event, complete the *Expression of Interest* form and return it to tawke@claremont.kent.sch.uk, by 3rd April.

Application forms for the programme will be sent out by email on 29th April 2014.

We welcome applications from any school, but priority will be given to colleagues applying from schools that are in challenging circumstances (FSM), small or in rural or coastal settings.