

Teachers Pay Ranges

Effective from 1 September 2019

The following increases have been applied to the pay ranges in the national pay framework from 1st September 2019

- A 2.75% uplift to the statutory minimum and maximum of all the pay ranges and allowances for Teachers
- A 2.75% uplift to the statutory minimum and maximum of the Leadership Group ranges and Headteacher Group Size

Where teachers are paid within the range schools have discretion to determine, in accordance with their own pay Policy, how to take account of the uplift to the national pay frameworks when making individual pay decisions.

Leadership Group Range

	England & Wales	Fringe Area *
Minimum	£41,065	£42,195
Maximum	£114,060	£115,188

Headteacher Group Size

Group	England & Wales	Fringe Area *
1	£46,457 – £61,808	£47,592- £62,932
2	£48,808 - £66,517	£49,940 - £67,648
3	£ 52,643- £71,590	£53,775- £72,718
4	£ 56,579- £77,048	£57,714 - £78,170
5	£62,426 - £84,976	£63,562- £86,104
6	£67,183 - £93,732	£68,325 - £94,859
7	£72,306 - £103,334	£73,446 - £104,455
8	£79,748- £114,060	£80,880- £115,188

Main Pay Range

	England & Wales	Fringe Area *
Minimum	£24,373	£25,543
Maximum	£35,971	£37,152

Upper Pay Range

	England & Wales	Fringe Area *
Minimum	£37,654	£38,797
Maximum	£40,490	£41,635

Unqualified Pay Range

	England & Wales	Fringe Area *
Minimum	£17,682	£18,844
Maximum	£27,965	£29,123

Leading Practitioner Range

	England & Wales	Fringe Area *
Minimum	£41,267	£42,403
Maximum	£62,735	£63,874

Teaching Learning and Responsibility Payments

	Minimum	Maximum
TLR1	£8,069	£13,654
TLR2	£2,796	£6,829
TLR3 (temp)	£555	£2,757

Special Educational Needs Allowance

Minimum	Maximum
£2,209	£4,359

* Payable in Dartford and Sevenoaks only