

Addendum to Kent Scheme Schools Newsletter

From April 2025

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Kent Scheme Annual Leave Provision

It has been agreed through this year's pay bargaining with our recognised trade unions that KCC will standardise annual leave to 30 days for all staff by 2027/28. This will be done on an incremental basis.

Therefore, the Kent Scheme annual leave arrangements for 2025/26 are outlined in the table below. The Concessionary Day remains.

Grade	Standard	After five years' service
KS Entry Apprentice – KSA - KSE	28 days	30 days
KSF - KSJ	30 days	30 days
KSK +	30 days	30 days