

LEARN EQUALITY

LIVE EQUAL



A free programme to help schools tackle homophobic, biphobic, and transphobic bullying

Learn Equality, Live Equal (LELE) is a FREE 12-week programme which supports schools to establish an effective whole school strategy to prevent and respond to HBT bullying.

This 3-step programme is fully funded by the **Government Equalities Office**, and delivered by the Anti-Bullying Alliance and the Sex Education Forum.

To find out more email
learnequality@ncb.org.uk

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What are the benefits?

- Establishes an evidence-based strategy to reduce HBT bullying, and promote inclusion
- Supports readiness for statutory Relationships Education, Relationships and Sex Education (RSE) and Health Education
- Adheres with new Ofsted requirements on recording HBT bullying and promoting an inclusive school environment
- Complies with the Equality Act 2010
- Contributes to whole school SMSC, British Values, SIAMS

What will the outcomes be for your school?

- An inclusive school environment where all pupils have an opportunity to succeed
- Pupils feel safe and confident in their own identity
- Increased staff engagement and confidence to challenge HBT bullying and to explore language use with pupils
- Decreased incidents of HBT bullying

What's included

- 4 focused CPD face-to-face training sessions
- Online CPD training and interactive video tutorials
- Support from an expert advisor with extensive experience in implementing anti-bullying strategies in schools
- The opportunity to learn, collaborate, network and share best practice with other schools participating in the programme nationwide

Can your school participate?

To take part in the programme your school must:

- Assign a programme lead (must be SLT, PSHE lead, DSL, Pastoral/Wellbeing lead)
- Have not participated in any Government-funded anti-HBT bullying programmes in the past 3 years
- Currently have no strategies and policies in place for tackling HBT bullying
- Have an interest in creating an LGBT-inclusive school

Step 1 PLAN

- Initial face-to face CPD session
- Complete School Audit

Step 2 DO

- Access digital tools and resources
- Complete online training
- 3 face-to-face CPD sessions: Gender Matters; LGBT-inclusive RSE; Working with parents & pupils to tackle HBT bullying

Step 3 REVIEW

- Review School Audit to provide evidence of progress