

# **Item 6**

## **School Budget 2019-20 update**

Schools' Funding Forum  
3 May 2019

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# School Budgets 2019-20

- School Budgets were issued on Thursday 28 February
- The following documents have been published on KELSIS:
  - Message from Matt Dunkley providing an overview
  - Detailed guidance on the changes for 2019-20
  - Funding templates
  - Guidance on how to complete Templates
- Primary and Secondary School Funding Guidance 2019-20 (WiP 90% complete)

# School Budgets 2019-20 - Background

- Individual allocations for each school in the country were calculated and published by the ESFA for the period 2018-19, 2019-20 and when NFF fully implemented (date not stated)
- LA allocations for 2018-19 and 2019-20 were the aggregated value of the notional individual school budgets
- What this meant for Kent:

	Annual Increase		Cumulative Increase	
	£'m	%	£'m	%
2018-19	27.6	3.3	27.6	3.3
2019-20	22.3	2.6	49.9	5.9
When NFF is fully implemented	12.2	1.4	62.1	7.4

# School Budgets 2019-20 (LFF)

- Local Funding Formula (LFF) - 2019-20 indicative funding rates **honoured and implemented in full**
- Kent at full National Funding Formula (NFF) rates except:
  - Factor 2 - Ever 6 Free School Meals (Primary 60% & Secondary 60%)
  - Factor 6 - Low Prior Attainment (Primary 71% & 77%)
  - Minimum Funding Level (Primary 97% & Secondary 98%)
  - Lump Sum (incl. Area Cost) – LFF £120,083, NFF £110,076 (109%)
- Have also introduced a Split Site Factor – agreed at Forum in Nov 2018

# School Budgets 2019-20

Average percentage increases (pupil led elements)	Movement 2017-18 to 2018-19	Movement 2018-19 to 2019-20	Overall movement 2017-18 to 2019-20	No of schools
<b><u>Primary</u></b>				
Below 50 pupils	-	4.2%	4.2%	1
51 to 105 pupils	2.1%	1.9%	4.0%	51
106 to 140 pupils	1.3%	1.5%	2.8%	30
141 to 175 pupils	0.9%	1.7%	2.6%	40
176 to 220 pupils	0.9%	1.6%	2.5%	117
221 to 330 pupils	0.3%	1.4%	1.7%	63
Above 330 pupils	0.5%	2.6%	3.1%	153
<b>All Primary average</b>	<b>0.7%</b>	<b>2.2%</b>	<b>2.9%</b>	<b>455</b>
<b><u>Secondary</u></b>				
Selective	6.2%	4.4%	10.6%	32
Non-selective	4.3%	1.6%	5.9%	66
<b>All Secondary average</b>	<b>4.8%</b>	<b>2.4%</b>	<b>7.2%</b>	<b>98</b>

Note: Above averages exclude lump sum, business rates and PFI

# School Budgets 2019-20

- The table below shows where Kent is ranked nationally in Schools Block allocations out of 152 LAs

	Primary Unit of Funding (PUF)	Secondary Unit of Funding (SUF)
2019-20	140	132
2018-19	139	141

- The above table excludes premises related factors
- So although our position for secondary schools has improved (which is welcome), our position on primary schools has deteriorated slightly and overall we remain a low funded area

# School Budgets 2019-20 – Cost Pressures

- Teachers Pay Grant (TPG) from September 2018 set at 2.5%. Calculated by applying per pupil rate X census count, confirmed funding April 2019 to March 2020. *Feedback received from schools suggests this broadly covers the 2.5% cost although they have still had to find the first 1%.*
- Teachers pay rise September 2019 - Latest information from School Teachers' Review Body (STRB) is an increase of 2%. DfE have suggested there will be no TPG for this increase as their view is that it has already been funded within total school budget!
- Teachers Pension increase from September 2019:
  - Increase from 16.4% to 23.6%, +7.2% - DfE committed to fully fund
  - Government have now confirmed funding rates per pupil
  - Also confirmed supplementary grant where actual costs exceeds grant funding by more than 0.05% of their overall budget

# 2019-20 – Teachers Pension Grant

- Teachers Pension Grant rates:

	Standard Rate	London Fringe	Basis
Primary	£77.50	£79.85	Per pupil (min 100)
Secondary	£114.08	£117.53	Per pupil
Special & PRU	£282.89	£291.44	Per place (min 40)

- Independent settings – based on number of pupils with EHCPs in each setting
- LA employed teachers – application to DfE (plan to include TEP and STLS within our application)
- Further details expected in the Autumn, including details on Supplementary Grant Funding



# School Budgets 2019-20 – KCC related

- Non-teaching increase – KCC Total Contribution Pay (TCP) rates now confirmed – although local discretion on the use of these rates
- Kent Scheme pay range changes including band KR2 increased to £9 per hour with effect from 1 April 2019 (Foundation Living Wage).

## *Issues raised by schools . . .*

- *Additional cost on school budgets*
- *Lack of communication/late notification*
- *Impact on differential with other staff*
- *Disproportionate impact on schools with high level of lower paid staff*

# School Budgets 2019-20 – KCC related issues

- NJC pay scale set at £9/hour from April 2019. Schools in other areas will be receiving this rate so pressure on Kent to mirror them.
- Moving to £9/hour was a red line with unions
- KCC had planned a year ago to move over two years to £9/hour, but decided fairly late in the budget process to bring forward by one year the implementation date following negotiations with unions – not an excuse but practical issues around communication with schools

# School Budgets 2019-20 – KCC related issues

- Future – would schools be interested in a school specific pay scale for non-teaching staff?
  - Could enable greater flexibility to align with school budgets, academic years, etc etc
- If appetite, a number of issues for LA to explore/consider
  - Government/DfE requirement
  - Status of each school
  - Legal advice
  - Local political view
  - Budget responsibility

# Term Time only

- An emerging issue around the calculation of pay for term time only staff
- NJC calculation has been amended – the change relates to the pro-rata calculation for share of holidays
- KCC currently considering whether we should change the formula - implications for KCC employed staff as well as schools
- Currently we are costing the implication and also seeking legal advice
- If choice between Sep 19 or Apr 20 implementation, I assume schools would prefer Apr 2020?