



Safeguarding Newsletter

THE SAFEGUARDING NEWSLETTER IS PUBLISHED BY THE EDUCATION SAFEGUARDING TEAM AND ISSUED TO SCHOOLS, EARLY YEARS PROVIDERS AND LOCAL AUTHORITY STAFF THREE TIMES EACH ACADEMIC YEAR

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Prevent

The Prevent programme is a key part of the Government's counter-terrorism strategy. It aims to stop people becoming terrorists or supporting terrorism. It deals with extremist ideology, extremists and extremist groups where they are moving towards terrorism. Schools and governing bodies have a critical part to play. Significant news coverage has featured over the past few months on the threat of IS and travellers to Syria and Iraq. There have been a number of examples of school children travelling to these areas. Department of Education guidance 'Keeping Children Safe in Education', (April 2014) refers to the risks of radicalisation and the guidance contains links to the Channel process. Channel is a key element of the Prevent strategy. It is a multi-agency approach to protect people from radicalisation. It is about safeguarding children and adults from being drawn into terrorist related activity. It is not an entry to the criminal justice system but a needs based support and intervention programme.

Prevent now features prominently within the Ofsted schools inspection framework. The recent reports on Sir John Cass School, an award-winning secondary school in Tower Hamlets that is going into special measures over concerns about its sixth-form Islamic society's possible links to radical preachers, demonstrates the critical role of schools in the Prevent agenda. On 26th November the Home Secretary introduced the Counter-Terrorism Bill – this proposes creating a new duty on certain bodies to have due regard to the need to prevent people from being drawn

into terrorism. It will apply to schools, colleges, universities and others. Whilst there are priority areas elsewhere in the country, all areas need to understand the local threat and in partnership, take action to address it.

It is essential that school safeguarding leads and governors with safeguarding responsibilities understand their role to support the Prevent strategy. Training and awareness will be rolled out over the next few months. Kent and Medway have an effective Prevent multi-agency steering board driving the local agenda. For further information please contact Detective Sergeant Toni Roullier, Kent Police – toni.roullier@kent.pnn.police.uk or Nick Wilkinson, youth offending lead manager, Kent County Council – nick.wilkinson@kent.gov.uk

Kent Safeguarding Children Board networking workshops

Kent Safeguarding Children Board will be running a number of networking workshops throughout the county to enable frontline staff to explore key safeguarding issues and to understand the Safeguarding Board’s priorities for 2014/2015. These events will provide an opportunity for practitioners to share concerns and views which can be used to influence strategic planning and policy development.

Learning from serious case reviews, management reviews and issues throughout the county will be shared, with an opportunity for practitioners to highlight key issues from local areas. Findings from the workshops will be fed back to the Safeguarding Board and used to improve practice and multi-agency working.

Please see below details of the workshops that will be running between January and April 2015. We encourage you, where possible to book onto a workshop within the district that you work so that you are able to make the most of the networking opportunity, further dates will be released for the remaining districts over the next couple of months. If you would like to book a place at one of the workshops then please do so via [CPD online](#). A flyer is also attached for further details.

<u>Dartford</u>	3rd February	Swanley Youth Hub	9:30 - 11:30 am
<u>Canterbury</u>	11th February	Homestart Canterbury	10am -12.00pm
<u>Sevenoaks</u>	27th February	Sevenoaks STAG Community Centre	2-4pm
<u>Thanet</u>	11th March	Baypoint Thanet	9.30-11.30
<u>T&M</u>	18th March	Angel Centre	9.30-11.30
<u>Ashford</u>	9th April	Singleton Environment Centre	10am-12pm

Safer Recruitment Training

You will be aware that as of 1 September 2014 there has been a change to the training requirement for school staff recruitment panels. Currently the School Staffing (England) Regulations 2009 require that at least one member of staff of a recruitment panel is required to

have completed training approved by the Secretary of State. Whilst regulation will continue to require at least one member of the panel to have undertaken safer recruitment training, the training no longer needs to be approved by the DfE. Consequently the on-line training facility approved by the DfE is no longer available, although the NSPCC is working to establish such a training resource which should be available in the New Year. Further detail can be accessed at the [NSPCC web site](#)

During the DfE's consultation on the removal of the requirement for safer recruitment training to be approved by the Secretary of State, schools were concerned that, at the point the on line training closed, they would become individually responsible for identifying appropriate trainers and suitable training for their staff. These fears have been allayed by the development of the Safer Recruitment Consortium which includes the NCB, NSPCC, NCTL and the Lucy Faithful Foundation who have taken on the task of updating the materials and reaccrediting trainers who were approved to deliver the previous model. The Education Safeguarding Team has two approved trainers to deliver the revised safer recruitment training and with the support of the Schools Personnel Service we will continue to provide sufficient places to school senior leaders and governors as this is an area that Ofsted will continue to monitor during inspections.

Schools also need to be aware that KSCB has recently published the revised version of their Safer Recruitment procedures which can be accessed on line at [http://www.kscb.org.uk/pdf/Safer%20Recruitment%20%20Practice%20Guidance%20\(KSCBRevised%202014\)%20new%20logo.pdf](http://www.kscb.org.uk/pdf/Safer%20Recruitment%20%20Practice%20Guidance%20(KSCBRevised%202014)%20new%20logo.pdf)

We are also developing safer recruitment refresher training (half day) to update school leaders who have successfully undertaken the initial full days training. There is currently no requirement that stipulates how often this training should be refreshed but KCC (with the approval of KSCB) is advocating that this should take place every three years. It is hoped that this Refresher training will be available before Easter 2015. Please contact Kel Arthur or Schools Personnel Services for more details or to enrol on dates that have already been established in 2015 for the revised full day course.

Disqualification and The Early Years Foundation Stage (2014)

The Department for Education has now confirmed the requirements stipulated in The Childcare Act 2006 and The Childcare (Disqualification) Regulations 2009 extend to the Early Years Foundation Stage in both the Maintained and Private, Voluntary & Independent (PVI) Sectors.

In summary, the regulations mean an individual '*providing early years childcare or later years childcare to children who have not attained the age of eight*' may be disqualified as a result of an act for which they are directly responsible (for example, committing a specified crime). Additionally, they may also be 'disqualified by association' as a result of living in the same household as someone who would themselves be disqualified.

Individuals who are disqualified are not permitted to continue to work in early or later years provision, including school nursery and reception classes. They can apply to Ofsted for a waiver, who may grant a full or partial waiver. While an application to Ofsted is under consideration the individual must not continue to work in the setting.

For more detailed information please follow this link: [Keeping Children Safe Disqualification](#)

Child Sexual Exploitation update

You will be aware that Kent along with 7 other local authorities, was recently part of an Ofsted thematic inspection in relation child exploitation. The national findings were published on 14 November 2014 entitled "The sexual exploitation of children: it couldn't happen here, could it?" November 2014, No. 140175

The full report can be accessed via the link <http://www.ofsted.gov.uk/resources/140175>

The national findings included 25 recommendations for local authorities, local partners, Ofsted and the Government. There is little specific reference to schools but schools need to be aware of their responsibilities as a partner agency and of the need to evidence knowledge of CSE as part of Ofsted inspections. The report states

Local authorities and partners should

- ensure that information and intelligence is shared proactively across the partnership to improve the protection of children in their area and increase the rate of prosecutions
- consider using the available child sexual exploitation assessment tools to improve risk assessments of children and young people in their area; where these are in place, they should be used consistently by all agencies
- ensure that sufficient appropriate therapeutic support is available to meet the needs of local young people at risk of or who have suffered from child sexual exploitation, including care leavers
- make sure that local strategies and plans are informed by the opinions and experiences of those who have been at risk of or have suffered from child sexual exploitation
- enable professionals to build stable, trusting and lasting relationships with children and young people at risk of or suffering from child sexual exploitation
- consider how effective local schools are in raising awareness and protecting children at risk of or who have suffered from sexual exploitation.

Ofsted should

- ensure that child sexual exploitation is considered within the safeguarding sections of all future inspection frameworks and across all remits
- continue to sharpen the focus given to child sexual exploitation in all children's services inspection frameworks, including the review of Local Safeguarding Children Boards.

What this means for you as a DCPC

You will need to be aware of the Kent Policies and Procedures in regard to CSE.

Information can be found on the [kscb.org.uk](http://www.kscb.org.uk) website

http://www.kscb.org.uk/professionals/sexual_exploitation.aspx

You will need to consider staff awareness and understanding of CSE in particular the early signs. The Barnardo's leaflet "Spot the signs" for professionals should be available in school.

You will need to consider how you are educating children about CSE - how to keep themselves safe, how to report etc.

You will need to consider how CSE relates to other policies and procedures in particular KSCB's "sexually active young people" and "Missing Children" policies as well as the Children Missing education procedures.

There are CSE training courses available from Kent Safeguarding Children Board, however these are likely to be very much in demand due to the recent inspection. If you cannot access a KSCB course in the near future you should make use of the materials provided via KSCB. We recommend as a minimum that you download the CSE toolkit and the CSE procedures and add them to your DCPC information if you haven't already done so.

At the bottom of KSCB pages you will find a link to the local Government Association awareness raising resource. These include “Spot the signs” for partner agencies and some useful video clips.

‘Looking for Lottie’ - Child Sexual Exploitation (CSE) Training from the University of Kent Launched in November 2014, developed by the Centre for Child Protection at the University of Kent with NHS Health Education Kent, Surrey and Sussex, ‘[Lottie](#)’ offers health, social care and education professionals the opportunity to train on key aspects of online CSE. It is an interactive and immersive simulation, based on real cases and research. ‘Lottie’ is designed for use with both professionals and young people (11-18). It follows the story of a schoolgirl Lottie and how she becomes involved with Jake, a seemingly innocent ‘boyfriend’.

‘Lottie’ includes links for professionals with tools and reflective questions about how to respond to young people who are potentially at risk, to gain insight into grooming behaviour, how to spot it on different social media and how to help children protect themselves from child sexual exploitation.

‘Lottie’ can be used in formal and informal settings to educate young people about grooming methods via social media in a real-life social media scenario and by understanding and exploring the behaviours and implications for the characters, young people will learn how to safeguard themselves.

Places on the Lottie training sessions can be booked via the Centres website: www.kent.ac.uk/sspsr/ccp/events/index1Demo.html or alternatively contact the centre directly (01227 827546 or ccp@kent.ac.uk) for group discount, or to arrange bespoke training in your setting. Please note that this training is external to KCC and KSCB CSE training available.

e-Safety Updates

There has been a busy start to the 2014-15 academic year for e-Safety. The recent update to the school Inspection Framework now sees e-Safety fully embedded within several inspection strands (including leadership and management, behaviour and safety and safeguarding) and increased training for inspectors. These, along with ever increasing media coverage and Government interest means that e-Safety should be high on everyone’s agenda.

Full details regarding e-Safety within the Schools Inspection Framework and Safeguarding briefing including a summary of points to consider, can be found on the e-Safety blog here: <http://kentesafety.wordpress.com/2014/09/04/ofsted-and-e-safety-updates-for-september-2014/>

DCPCs, SLT and e-Safety leads can subscribe/follow the e-Safety blog <http://kentesafety.wordpress.com/> to make sure that they receive email updates whenever new content is posted.

Demand for e-Safety training for staff has been high which means capacity is limited. If your school or collaboration is interested in a bespoke e-Safety staff training session then please contact the e-Safety office and try to book in advance. DCPCs and senior leadership staff can also access our whole day training event on CPD online which considers and explores e-Safety issues and implications for schools at both a strategic and safeguarding level.

Safer Internet Day 2015

Safer Internet Day 2015 will be celebrated globally on Tuesday 10th February 2015 with the slogan ‘Let’s create a better internet together’. Schools and settings throughout the UK and beyond are being encouraged to visit www.saferinternet.org.uk/safer-internet-day/2015 for education packs, supporter registration and ideas for getting involved.

The Kent e-Safety Officer, Rebecca Avery would like to invite all Kent schools and settings to share their plans for activity on the day so work across Kent can be highlighted and celebrated. You can comment on the e-Safety blog here <http://kentesafety.wordpress.com/2014/11/26/safer-internet-day-2015-what-are-you-doing-to-celebrate/> or can contact Rebecca directly.

Acceptable Use Policy for Education Settings – coming soon!

To celebrate Safer Internet Day 2015, the Kent e-Safety Strategy group will be launching a newly updated Acceptable Use Policy (AUP) document for education settings to adapt and use. The new AUP document will include guidance for DCPCs and SLT as well as templates to use with pupils, staff and other members of the community. The document will be available to download and use by 10th February on the e-Safety pages on the Kelsi website:

http://www.kelsi.org.uk/pupil_support_and_wellbeing/safety_health_and_wellbeing/child_protection_safeguarding/e-safety.aspx and the formal launch will be announced on Safer Internet Day via the schools e-Bulletin and e-Safety blog: <http://kentesafety.wordpress.com/>

For more information or any queries relating to online safety, please contact Rebecca directly.

Working Together to Safeguard Children 2013

Schools need to be aware of this consultation being undertaken by the DfE on proposed changes in working together arrangements specifically relating to:

- The referral of allegations against those who work with children
- Notifiable incidents involving the care of a child
- The definition of serious harm for the purposes of serious case reviews

The detail of the proposals and a response pro-forma can be accessed at the following link https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/392506/Revisions_to_working_together_to_safeguard_children.pdf but if you would like to discuss the proposals or contribute to the local authority's response then please contact kel.arthur@kent.gov.uk

Ofsted: Revised Briefing for section 5 Inspection of Safeguarding

Schools will be aware that Ofsted have been developing revised guidance for the inspection of safeguarding that will hopefully provide more clarity and consistency on what is expected. These changes are being incorporated into safeguarding training materials but for full details schools can access the document at the following link: <https://www.gov.uk/government/collections/ofsted-inspections-of-maintained-schools>

A copy is also available on the 'Child Protection and Safeguarding' page (policy and guidance) on KELSI.

Contact Details

Please see next page – there have been some changes to telephone numbers.

EYPS – Safeguarding in Education Contacts – January 2015

Head Office – Sessions House Sessions House, County Hall, Maidstone ME14 1XQ		
Room 2.04	Kel Arthur Principal Officer (Safeguarding)	Office: 03000 415788 Mobile: 07786 191 359 kel.arthur@kent.gov.uk
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Katie Agnew Safeguarding Admin Support (P/T)	Office: 03000 418503 katie.agnew@kent.gov.uk

South Kent – Kroner House (Ashford, Shepway, Dover) Kroner House, Eurogate Business Park, Ashford TN24 8XU	
Peter Lewer Area Safeguarding Adviser (Education)	Office: 03000 415648 Mobile: 07917 602413 peter.lewer@kent.gov.uk
Lin Storton Safeguarding Admin Support (P/T)	Office: 03000 415648 linda.storton@kent.gov.uk

Central Duty: 03000 41 11 11
Urgent child protection issue outside of office hours,
Call the **Central Duty** Out of Hours Number: **03000 41 91 91**

Early Help & Preventative Services:
earlyhelp@kent.gov.uk or ring 01622 221222



SAFEGUARDING PARTNERSHIP NETWORKING EVENT

Coming soon to a District near you!

KSCB are running a number of networking workshops throughout the county to enable frontline staff to explore key safeguarding issues, understand the Safeguarding Board's priorities for 2014/2015 and share concerns and views which can be used to influence strategic planning and policy development.

One of the main aspects of these events is to give the opportunity to network with other local practitioners and develop strong working partnerships within each District.

They will provide an opportunity for practitioners to highlight key issues, which will be fed back to the Safeguarding Board to influence next year's strategic priorities.

COURSE OBJECTIVES & BENEFITS:

By the end of the workshop attendees will be able to:

- Understand the structure of the Board and the Business Unit;
- Have an awareness of key issues and priorities on a County level;
 - Develop networks with other local agencies
- Improve joint working at local levels so that children get the most appropriate support they need more quickly

Confirmed dates (more will follow in the New Year)

Dartford	3rd February	Swanley Youth Hub	9:30 - 11:30 am
Canterbury	11th February	Homestart Canterbury	10am -12.00pm
Sevenoaks	27th February	Sevenoaks STAG Community Centre	2-4pm
Thanet	11th March	Baypoint Thanet	9.30-11.30
T&M	18th March	Angel Centre	9.30-11.30
Ashford	9th April	Singleton Environment Centre	10am-12pm

TARGET AUDIENCE:

This training is aimed at frontline staff working with children and young people across all sectors.

Book through CPD online:
www.kentcpdonline.org.uk

FACILITATORS:

Lesley Burnand
 West/North Kent Development Officer
 Kent Safeguarding Children Board
 Emily Jones
 South/East Kent Development Officer
 Kent Safeguarding Children Board

FREE
TO ALL AGENCIES