

12th March 2018 Kent Governors Conference

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Education Employers



www.inspiringgovernance.org

Background to Inspiring Governance:

- The link between Education and Employers Taskforce and The Inspiring Governance Programme:
- EET Pioneered the creation of an online Platform 'Inspiring the Future' enabling individual schools to connect for free, to volunteers from the world of work to organise events within schools such as careers talks and carousels. 35,000 volunteers now registered, resulting in thousands of events within schools.
- 2015-2016 discussion with the DfE around the potential use of the Platform and the skills within the charity of recruiting high calibre volunteers from the world of work, led to a 12 month pilot in conjunction with SGOSS; EET recruited the volunteers through the Platform, SGOSS placed them.

Continued

- 2016 DfE recognised the potential of the Platform to undertake free recruitment and placement at a large scale over a 4 year period, allowing the release of funding to offer additional introductory training to encourage retention of placed governors. Employers and Education was awarded the contract.
- November 2016, Inspiring Governance Service launched.
- January 2017 4 Regional Managers in post.

What is Inspiring Governance?

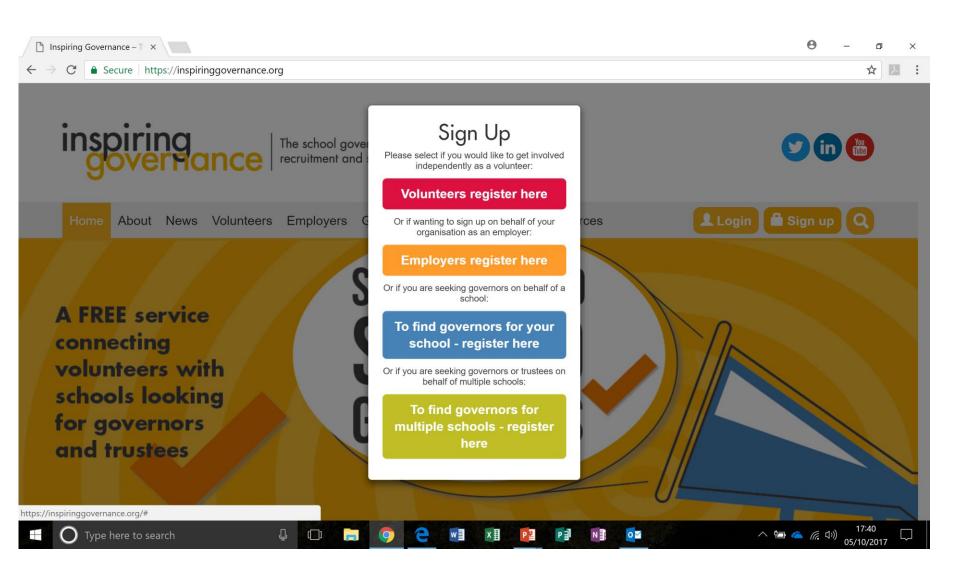
A new **free** service that:

- revolutionises the way in which schools can find skilled volunteers for their governing boards using an on-line, electronic, matching platform;
- provides new governors and trustees with induction, support and guidance.

Funded by the DfE and delivered by Employers and Education.

Benefits from having 4 Regional Managers across the country.

In partnership with ASCL, NAHT and Academy Ambassadors.





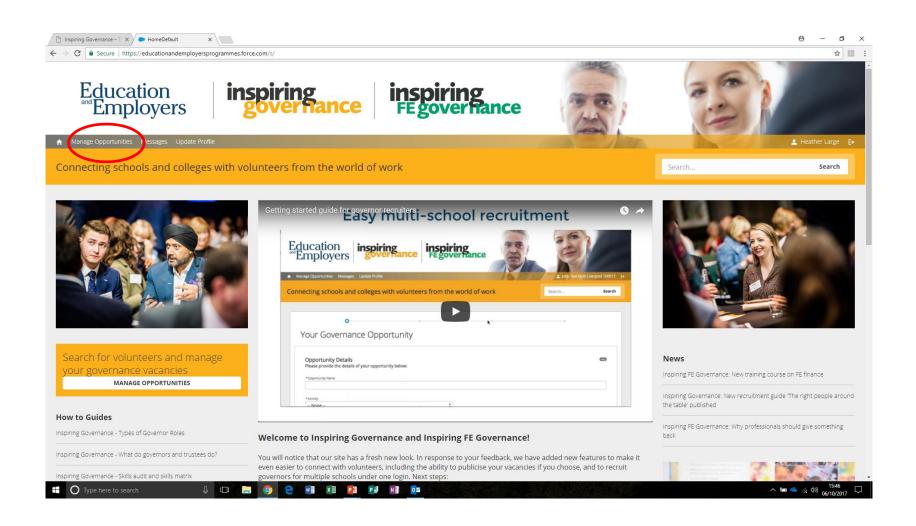


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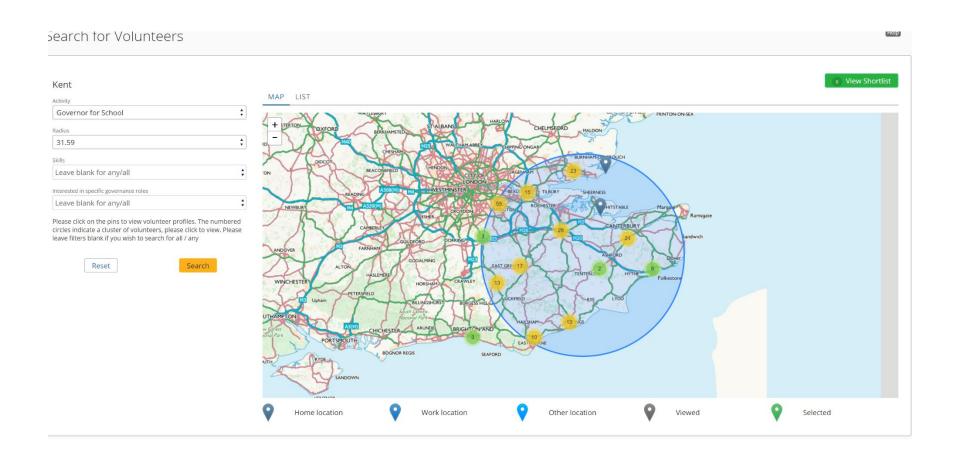






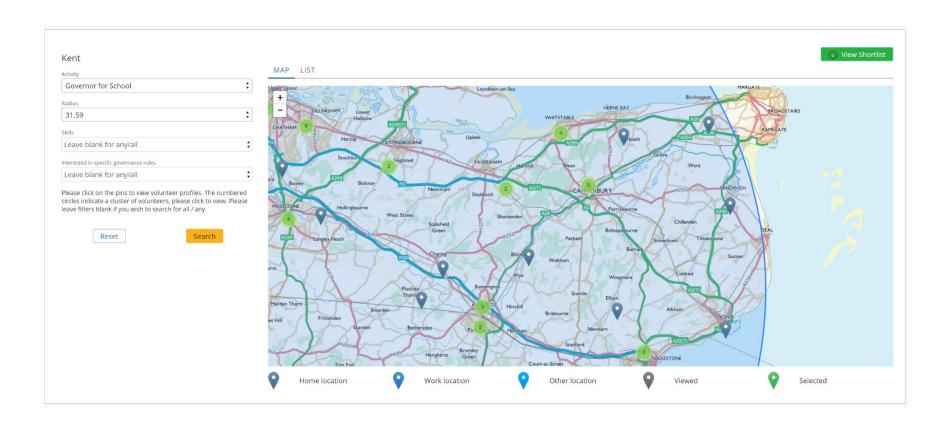


Finding Volunteers



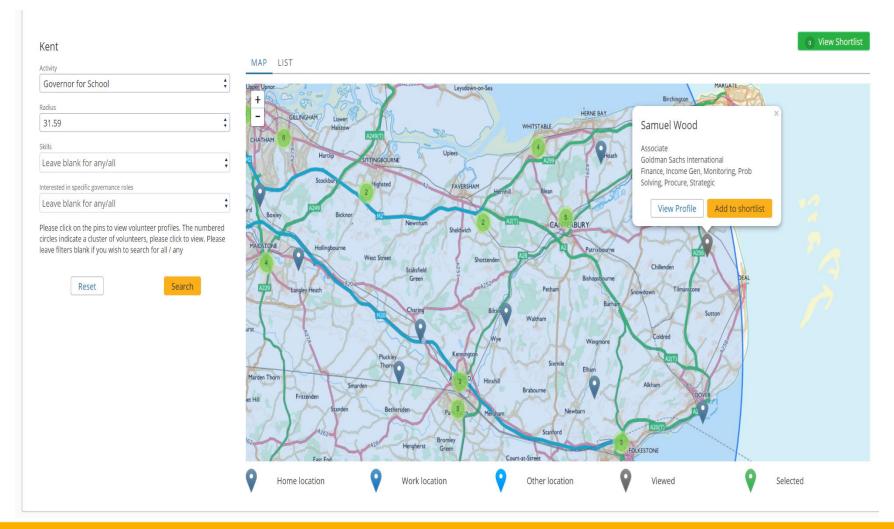






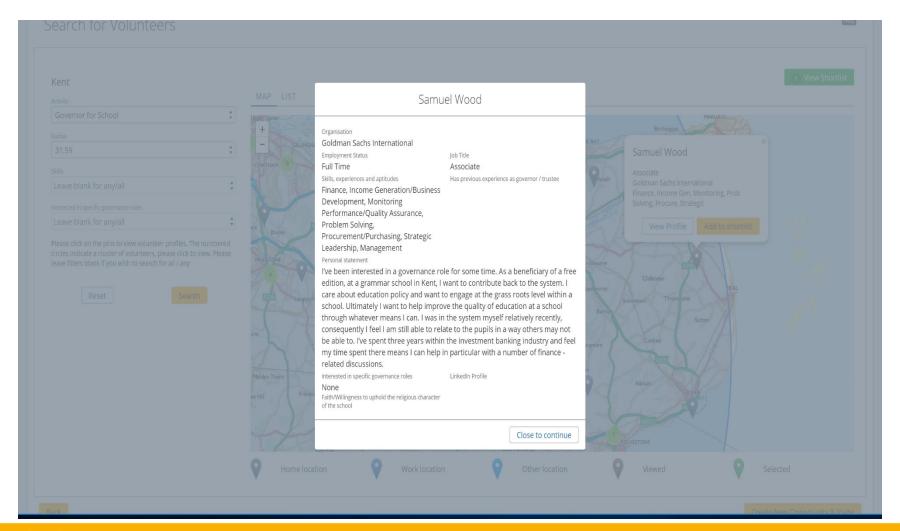






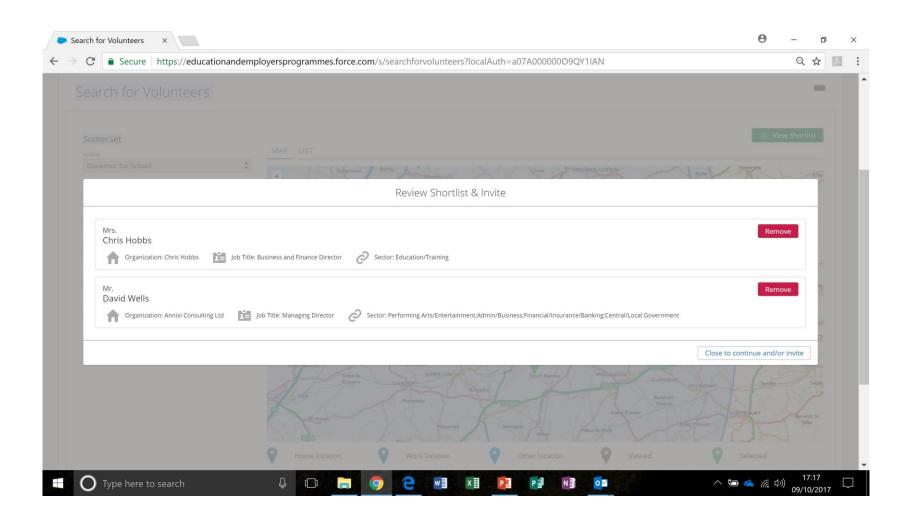
















Benefits: Governing Boards

- The ability to search for volunteers by skills, experience and location.
- Over 3,000 volunteers have already signed up across the country.
- Covers primary / secondary schools and colleges.
- Bespoke recruitment service for finding chairs.
- Support and advice for new governors from the NGA
- MATs, local authorities, diocesan boards and clerks will be able to use the service for multiple schools.

Continued:

- Hands on support available where it is not possible to make matches online.
- Guidance on recruiting and appointing governors and trustees.
- And via the Inspiring the Future platform schools and colleges have instant access to over 35,000 volunteers willing to inspire young people.

Benefits: Volunteers

- Easy and quick way to register interest in volunteering as a governor / trustee.
- Ability to register indicating individual skills, preference for type of school,
- Support and advice to help new governors for the first year.
- Induction and training materials including fact sheets, top tips & specific guidance.
- Free access to the NGA's 8 e-learning induction modules.
- Dedicated support from the NGA via telephone and email.

Continued:

- Access to the NGA's on-line resources, including Governing Matters.
- If aged under 40, membership of the NGA's Young Governors Network.
- Complimentary copy of the NGA's 72 page "Welcome to Governance" guide.
- And via Inspiring the Future platform easy way to volunteer an hour a year to talk to young people, help with CV, mock interviews etc.

Benefits for Employers:

- Effective way to support local community, meet CSR objectives and make a difference to education and the lives of young people.
- Helps build links with local schools, connecting with 80% of secondary schools and 3000 primary schools across the country.
- Helps develop staff skills including leadership, setting strategy and gives board level experience.
- Ability to target different groups of staff by gender, age, experience etc.
- Help available on how best to support staff serving as governors.

Continued:

- Regional managers available to present to staff about volunteering in schools.
- Management information on their staff volunteering.
- And via Inspiring the Future platform easy way for staff to volunteer in schools eg talking to young people, career insights, CVs, mock interviews.

Why is it important for you to utilise the platform?

- Collaborative working practice
- Consortia style approach to engagement and wider participation.
- Targeted sector skills information and approach
- The engagement of your LEP
- Multiple employer networks
- Succession planning
- Scenario planning
- Fitting the needs of your schools now and in the future









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